

-LETTER HEAD-

DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS (Pursuant to SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)

The Company has in place a familiarization programme for its Independent Directors (copy available on the Company's website). The objective of the familiarization programme is to provide training to Independent Directors at the time of their joining so as to enable them to understand the Company - its operations, business, industry and environment in which it functions and the regulatory environment applicable to it.

During the financial year 2022-2023, the following familiarisation programmes for Independent Directors were conducted –

S.NO.	Subject matter of the Programmes	No. of programmes attended by Independent Directors	No. of hours spent by Independent Directors
		FY 2022-2023	FY 2022-2023
1.	Internal Controls on Financial Reporting	1	1 Hours
2.	Indian Accounting Standards	2	2 Hours
3.	Legal Compliance Monitoring System	1	1 Hours
4.	The Company, Nature of Industry in the Company operates, business model of the Company.	1	2 Hours
5.	The Roles, Rights, Responsibilities and Duties of Independent Directors.	1	1 Hours
6.	Recent amendments in Companies Act, 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulation 2015, Secretarial Standards and other regulatory updates	1	2 Hours
7.	Presentation on CSR Updates, Impact Assessment and Annual Plan	1	2 Hours

Besides the above, the independent directors are familiarized with the risk management, HR processes, CSR, safety and sustainability initiatives of the Company at their respective committee meetings on which they are members.

Summary of Familiarization Programme of Independent Directors:

Total no. of hours spent on familiarization programme in the financial year 2022-2023	Approximately 12 Hours
Cumulative hours spent on familiarization till date	Approximately 78 Hours